

2030 sustainability roadmap



We make food matter for people & the planet

Innovations & Solutions



Consumer Health & Sustainable Solutions

100% of our insight-led innovations are healthier & more sustainable

50% of our sales come from healthier & more sustainable alternatives

Always include more sustainable solutions to customer-led innovations in a proactive approach

Sustainable packaging

100% of our packaging to be recyclable or reusable by 2025

Increase the proportion of **recycled plastics** in our packaging by 2030

Environmental Impact



-42% of scope 1 & 2 GHG emissions by 2030

-25% of scope 3 GHG emissions by 2030

100% renewable electricity by 2030

Performance & Reporting

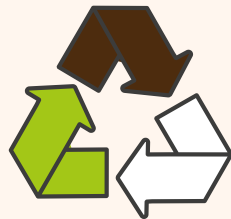


Corporate Transparency & Reporting

Fully transparent ESG reporting by 2026 in line with CSRD



Sustainable Food System



Sustainable & Responsible Sourcing and Traceability

100% sustainable & traceable sourcing of our high-impact materials and strategic & preferred suppliers by 2030

Product Quality & Safety

100% compliance with product quality & safety standards

People & Culture



Diversity, Equal Treatment & Inclusion

45%
women in leadership team

Talent Retention & Attraction

90%
talent retention

Operational Health, Safety & Wellbeing

ZERO
accidents & occupational diseases culture

Business Ethics & Integrity

100%
compliance with 'Code of Ethics' for employees, suppliers & business partners